

## **Smoking**

Lee-Whedon Memorial Library prohibits tobacco use in the building and on Library grounds. This restriction includes the use of all forms of smoking devices and smokeless tobacco products: cigarettes, cigars, pipes, e-cigarettes, snuff, snus and chewing tobacco. Per NYS Public Health Law §1399-o

Smoking of all other substances including marijuana are also prohibited.

This policy applies to all patrons, visitors, employees and volunteers. Those who violate this policy may be subject to removal from the premises.

An employee who violates this policy will be dealt with in accordance with the employee discipline policy.