



Statement of Inclusivity

The Lee-Whedon Memorial Library serves everyone in our community. As such, the Library values diversity, empowerment, community, unity, kindness, connection, and equity. We will provide services to people of all races, genders, sexual orientation, religion, ability, age, national or ethnic origin, language, and socioeconomic status.

The Library will support individual differences by fostering attitudes of respect, open-mindedness, compassion, and inclusivity.

Lee-Whedon Memorial Library will show its support for our community's diversity by:

- Welcoming and including all
- Encouraging exploration of new ideas and perspectives
- Maintaining a comprehensive collection of materials for children, teens, and adults with a wide array of characters, subjects, languages, authors, and illustrators with differing perspectives
- Developing and implementing programs, services, and displays that incorporate the differences that make us a community
- Continuously and consciously reviewing our policies and practices
- Removing potential barriers to access

The Board of the Library supports the staff in their decisions for collection development, programming, services, and displays which follow our established policies and procedures to provide a diverse and welcoming library serving our entire community. The Library will not suppress, monitor, or place age restrictions on displays, books, computers, or periodicals in the public library. The Library respects parent's/guardians' responsibility to decide what is best for their children.

We affirm and acknowledge our responsibility as an inclusive public organization by providing a safe space where all people can connect, thrive, and belong.